



Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Desert Sands Unified School District	Scott L. Bailey Superintendent	slbailey@desertsands.us (760) 771-8501

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
\$5,540,390.00	November 16, 2021	December 14, 2021

[EC 41480](#)

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

- (1) **Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one’s self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Building Effective Site Special Education Teams: a training designed to teach and coach teachers to effectively utilize paraeducators to benefit student learning.	\$0	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	30,000.00

Leadership Workshop: structured time for professional development , team building, and wellness activities for the Special Education Leadership Team. Designed to occur during the summer.	\$ 7,500.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	47,500.00
PLC (professional learning communities): Continue to build MTSS capacity with principals, coaches, and most importantly teachers. This will include a contract with Solution Tree to provide district training for new implementation of PLCs, training for principals, and training for coaches. In addition, this will provide money to sites to attend the PLC conferences.	\$0	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 239,334.00	989,334.00
Administrative Workshop: Structured time for professional development , team building, and wellness activities for districtwide leadership. Designed to occur before the start of the school year.	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	100,000.00
Equity training for assistant principals	\$0	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$0	18,000.00
Personnel Services Training: Effective evaluations, FRISK, and student safety investigations.	\$0	\$ 30,000.00	\$ 30,000.00	\$0	\$0	60,000.00
Subtotal	27,500.00	323,500.00	323,500.00	293,500.00	276,834.00	1,244,834.00

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Special education teachers and paraeducators: common core curriculum training.	\$ 15,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	135,000.00
Google Bootcamps: 3 sessions/year. Cost will include yearly contract with a third party vendor and extra duty for participants.	\$0	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	80,000.00
Summer Institute: 3 day summer institute to provide training opportunities to certificated and classified staff with standards based instruction, best practices, and district initiatives with MTSS.	\$0	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	800,000.00
Subtotal	15,000.00	250,000.00	250,000.00	250,000.00	250,000.00	1,015,000.00

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
N/A	\$0	\$0	\$0	\$0	\$0	
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Paraeducator Summer Academy: 2 day intensive training for district paraeducators in literacy, behavior management, trauma- informed practices, inclusive practices, and disability awareness.	\$ 20,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	320,000.00
ERMHS Therapists: Eye Movement Desensitization Response (EMDR) trauma training	\$ 10,500.00	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00	\$0	16,500.00
Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
ERMHS Therapists: emotion-focused therapy certification-training provided by outside consultant.	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$0	\$0	4,000.00
ERMHS Therapists: Dynamic Mindfulness Training	\$ 2,000.00	\$ 2,000.00	\$ 600.00	\$ 600.00	\$0	5,200.00
PREPaRE: counselors, mental health (MH) staff, and administrators - 2 day training for counselors and MH staff, 1 day training for administrators. This is to continue the training needed for all stakeholders in being prepared to respond to crisis events that occur at school sites and the district office.	\$ 20,000.00	\$0	\$0	\$0	\$0	20,000.00
Secondary counselor professional development provided by RCOE's Catalina Cifuentes and Dr. Nava on ASCA Model Implementation, calendaring services for Tier 1 and Tier 2 programs, SMART goal planning in school counseling, and development of school counseling results reports for end-of-the-year presentations.	\$0	\$ 15,000.00	\$0	\$0	\$0	15,000.00
Training for guest teachers to increase their capacity around SEL and trauma informed practices.	\$ 20,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	160,000.00
Training for district bus drivers in behavior management, trauma-informed practices, inclusive practices, disability awareness, de- escalation and crisis prevention.	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	140,000.00

Subtotal	94,500.00	161,000.00	143,100.00	142,100.00	140,000.00	680,700.00
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(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Mindset Training: This training is aligned with MTSS and is designed to engage teachers, paraeducators, and administrators in building positive engagement with students to reduce aggressive and dangerous behaviors and to improve the classroom environment. Initially all ERMHS, School Psychologists, and Project Facilitators will be trained in the Trainer of Trainer model with the goal of then training all special education teachers, paraeducators, related service providers, and administrators.	\$0	\$0	\$ 50,000.00	\$ 40,000.00	\$ 30,000.00	120,000.00
Nutrition Services: School site front line staff will attend the School Nutrition Association Conference in San Diego. This conference will include sessions on diversity, equity, and various ethnic and regional tastes for menu planning. Regional dishes will help create a sense of inclusion and understanding of students from various cultures and races.	\$0	\$ 35,000.00	\$ 35,000.00	\$0	\$0	70,000.00
MTSS (district-wide MTSS teams): consultant contract with a 3rd party vendor/yearly, plus guest teacher costs (for up to 200 guest teacher days).	\$0	\$ 40,000.00	\$ 215,000.00	\$ 215,000.00	\$ 215,000.00	685,000.00
Introduction to Functional Behavior and Positive Behavioral Support and Planning (in collaboration w/RCOE's PBIS): Introductory training for appropriate school staff (primary target will be school counselors). Attendees will learn how to identify functions of behavior, develop effective strategies to teach, and reinforce alternative behavior.	\$ 30,000.00	\$0	\$0	\$0	\$0	30,000.00
Tools for Tolerance Training: civilian personnel. The training will be offered to the 53 members of the security and safety services division. The training will be one full day (8 hours) and will be provided by the Museum of Tolerance.	\$ 20,000.00	\$0	\$0	\$0	\$0	20,000.00
Subtotal	50,000.00	75,000.00	300,000.00	255,000.00	245,000.00	925,000.00

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
N/A	\$0	\$0	\$0	\$0	\$0	
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
School Psychologists: Autism Diagnostic Observation Schedule (ADOS-3) Training	\$ 6,000.00	\$ 6,000.00	\$0	\$0	\$0	12,000.00
Subtotal	6,000.00	6,000.00	0.00	0.00	0.00	12,000.00

Summary of Expenditures

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (1)	27,500.00	323,500.00	323,500.00	293,500.00	276,834.00	1,244,834.00
Subtotal Section (2)	15,000.00	250,000.00	250,000.00	250,000.00	250,000.00	1,015,000.00
Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (3)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (4)	94,500.00	161,000.00	143,100.00	142,100.00	140,000.00	680,700.00
Subtotal Section (5)	50,000.00	75,000.00	300,000.00	255,000.00	245,000.00	925,000.00
Subtotal Section (6)	30,000.00	125,000.00	412,500.00	408,000.00	405,000.00	1,380,500.00
Subtotal Section (7)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (8)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (9)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (10)	6,000.00	6,000.00	0.00	0.00	0.00	12,000.00
Totals by year	223,000.00	940,500.00	1,429,100.00	1,348,600.00	1,316,834.00	5,258,034.00

Total planned expenditures by the LEA:
5,258,034.00
Indirect Costs:
282,356.00

Note:
Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
 - o Teachers;
 - o Administrators;
 - o Paraprofessional educators;
 - o Classified staff.